

1	Module name 87002	Introduction to Sustainability Management	5 ECTS
2	Courses / lectures	Vorlesung: Introduction to Sustainability Management (2.0 SWS)	5 ECTS
3	Lecturers	Prof. Dr. Markus Beckmann Marlene Lasthaus	

4	Module coordinator	Prof. Dr. Markus Beckmann	
5	Contents	<p>This lecture provides an introduction to Corporate Sustainability Management.</p> <p>The course starts by clarifying essential foundations: What is sustainability, and why is it an increasingly relevant concept today? How do companies contribute to sustainable development, and what are the implications for the job of sustainability management? What is the business case for sustainability, that is, what are the drivers for and benefits of taking a proactive approach to sustainability management? After this general introduction, we will briefly look at widely established standards and norms that provide specific instruments for managing sustainability across firms and corporate functions.</p> <p>Building upon these foundations, the central part of the course serves to zoom into the business firm and refine our analysis concerning various corporate functions. How do sustainability issues influence and interact with specific business functions such as marketing, production, accounting, supply chain management, human resources, finance, reporting, or strategy? How can these functions and their key instruments help to understand sustainability challenges better and realize sustainability goals? At the same time, we discuss how the specific perspective of sustainability can help to better adjust conventional corporate functions to the complexity of the current market and stakeholder demands.</p> <p>Throughout the lecture and exercise, we will follow the concept of integrated sustainability management, thus integrating the three pillars of sustainability: economy, natural environment, and society, into the core activities of business value creation.</p>	
6	Learning objectives and skills	<p>Students will acquire:</p> <ul style="list-style-type: none"> • knowledge in sustainability management • an understanding into the interdependencies of various corporate functions, particularly in the context of sustainability • discursive and reflective competencies in regards to societally relevant questions • practical insights for implementing sustainability in real-life applications • insights on potential challenges during the implementation of sustainability management 	
7	Prerequisites	None	
8	Integration in curriculum	semester: 3;5;7	

9	Module compatibility	<i>See Couyo</i>
10	Method of examination	Written examination Written examination (e-exam): 60 minutes
11	Grading procedure	Written examination (100%)
12	Module frequency	Only in winter semester
13	Workload in clock hours	Contact hours: 30 h Independent study: 120 h
14	Module duration	1 semester
15	Teaching and examination language	english
16	Bibliography	Provided via StudOn